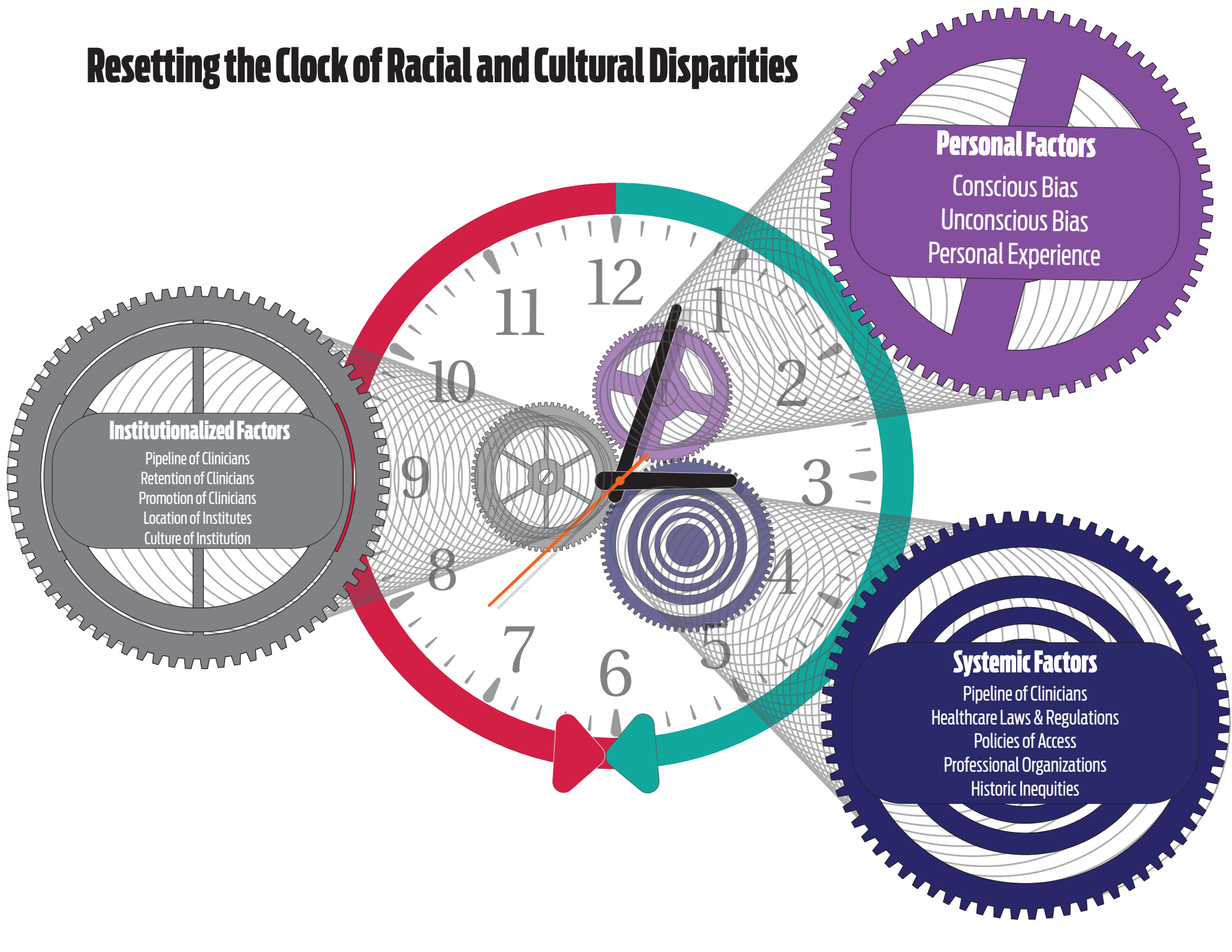


Resetting the Clock of Racial and Cultural Disparities



Institutionalized Factors

- Pipeline of Clinicians
- Retention of Clinicians
- Promotion of Clinicians
- Location of Institutes
- Culture of Institution

Personal Factors

- Conscious Bias
- Unconscious Bias
- Personal Experience

Systemic Factors

- Pipeline of Clinicians
- Healthcare Laws & Regulations
- Policies of Access
- Professional Organizations
- Historic Inequities